



## TRINITY PRESBYTERIAN CHURCH TUCSON, ARIZONA

# ANNUAL REPORT 2021

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# FOR MORE THAN A CENTURY, WE HAVE BEEN *"Serving God in the Heart of the City"*

## AMONG THIS YEAR'S HIGHLIGHTS

- Dr. Mack Sigmon continues his service as Pastor
- Sunday's worship service and fellowship along with Wednesday Vespers continue online
- New deacons and elders are installed
- The Annual Meeting is held on Zoom
- Monthly sandwich making is done by a very small group of dedicated volunteers
- Trinity Presbyterian Women meet monthly as a very small group for Bible study
- Trinity Presbyterian Women continue to create Ryan's Bears offsite and produce a record 72 bears while other members crocheted caps. These were all blessed and donated in December
- Ash Wednesday service is held online
- Mack hosts a Lenten study "Seven Words" adult class on Zoom
- Palm Sunday, Maundy Thursday and Easter Sunday services are online
- Deacons, Committees and Session meet online using Zoom. Later in the year a few groups begin hybrid meetings with some members in person and others online
- The Food Pantry & Resource Center continue to serve the community safely in the Education Building.
- Handbells continue to practice and participate in worship in small groups
- The Trinity Vocal Ensemble made up of section leaders provides musical leadership and anthems during worship. Vocalists and other musicians also provide special music during the services
- Rev. William Voigt hosts "Exile & Return The Saga of Two Great Religions" adult class on Zoom
- In person worship resumes in June with online still available on several platforms
- Virtual Patriotic sing along at the end of worship on July 4
- Trinity hosts outside support groups year round in the Education Building
- Trinity hosts the Monsoon Brass' summer workshop
- Trinity participates and supports the Tucson Homeless Connect which moves to Santa Rita Park
- Trinity participates in person and virtually in the CROP walk to fight hunger
- Trinity Choir resumes rehearsals in November
- Christmas Cantata performed with Trinity Choir and small orchestra in person and online
- Four Advent Mini Concerts after worship in person and online
- Two Christmas Eve services in person and online

# 2021 BY THE NUMBERS

## AVERAGE WORSHIP ATTENDANCE

January - 101  
February - 96  
March - 111  
April - 120  
May - 115  
June - 95  
July - 103  
August - 106  
September - 106  
October - 111  
November - 119  
December - 145

## AVERAGE ATTENDANCE

Average attendance in 2020: 126  
Average attendance in 2021: 111

## TOTAL ACTIVE MEMBERSHIP : 176

### NEW MEMBERS

By Letter of Transfer:  
Cheyenne Williams.  
Gage Williams  
Charles Williams  
Eileen Lamse  
John Lamse  
Reaffirmation of Faith:  
Jan Williams

BIRTHS Sandrine Mukadesa

BAPTISMS 0

MARRIAGES 0

## AVERAGE PARTICIPANTS

Word of Life (on hiatus)  
Mack & Bill's Classes (12-18 on Zoom)  
Applied Christianity (on hiatus)  
Nursery (2-8)\*  
God's Trailblazers (7 families)\*  
POLO Parent Study (on hiatus)  
The Crusaders (5 families)\*  
Anchor Trinity (7-8)\*  
TPW Circle (5-7)

\*Note: Teachers for our young persons are engaging their students with mailings and the Internet.

## SAYING GOODBYE TO SOME OF OUR SAINTS

Members:	John Price
	George Banghart
	Jan Menke (in 2020)
	Mary Zellar
	David Cotton
	Alice Smedley
Former	Carroll Keegstra
Members:	John Dean
	Ruth Hawley
	Betty Lou Bukowski
	Daniel Hull
Friends:	Jo Campbell
	Cecilia Greenleaf
	Marney Wasserman

Attendance numbers are those who stream the service on the website, Facebook, Roku, or Apple and those who help with the service such as the musicians, lay reader & others. Multiple persons might be in a household that is streaming the service. Photos displayed in this report are from previous years.

# A SHARED WORSHIP LIFE KEEPS US GROUNDED

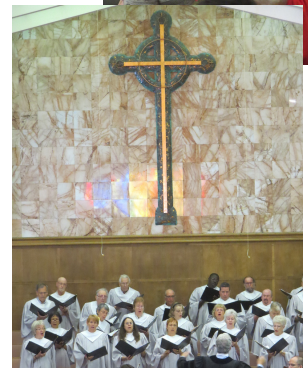
- Sunday morning service
- Started the year with virtual-only service; resuming in-person services on June 13th.
- Music ministry of the Trinity Choir, the Trinity Ringers, the Trinity Jazz Ensemble and numerous vocal soloists and instrumental soloists/ensembles
- Wednesday Evening Vespers via Zoom

## WORSHIP COMMITTEE

- Provided set-up, clean-up and servers for communion services.
- Provided special opportunities to recognize events such as All Saints, World Communion, etc.
- Furnished seasonal sanctuary decorations
- Arranged for lay liturgists for worship
- Continued cantata subscription series to support the presentation of large-scale musical works
- Participated in Worship Restoration Group

## THIS YEARS HIGHLIGHTS

- Dramatic reading with pre-recorded music on Maundy Thursday
- Sunrise livestream service from Memorial Garden on Easter
- Special services for Ash Wednesday, Maundy Thursday & Christmas Eve. A Star-Spangled Sing-a-long livestream followed worship on July 4th, led by Bruce & Lynn
- Vocal quartet sang from January-May and September-November
- Full choir resumed singing in worship on Sunday, November 7
- All Saints service on Sunday, November 7, with the reading of names of saints
- Advent mini-concerts
- Christmas Cantata with choir and musicians
- Christmas Eve services included the Family service with the children's tableau followed by the traditional Lessons and Carols service
- Weekly children's sermons at the 10:20 service
- Enhanced technology has helped to create a hybrid worship experience where our members and friends can attend virtually or in-person





# MAKING DISCIPLES

## CHRISTIAN EDUCATION

The Christian Education classes and activities were on hiatus due to the global pandemic. The teachers of the youth classes distributed materials each week by email and Facebook or monthly by mail, but it has been a struggle to maintain class participation.



## GROWTH & OUTREACH

In 2021 we continued to develop new ways to do outreach while we dealt with COVID. Foremost, was acquiring and developing technology that allowed people to participate in “hybrid” church services and meetings at home or in person. Screens and cameras were added in the Sanctuary during worship and “owl” technology was employed during group meetings to facilitate this. We are still coming up with ways to streamline this new approach to participation. Banners displayed on University and Fourth Avenue were created to announce these hybrid services as well as events such as “The Blessing of the Animals.” The “Who’s in Your Pew” articles in The Vision were extended to “Who’s New in Your Pew” as we acquired new church members. Dr. Mack published an article in the Star on “Loss” and will submit more articles this year. We will expand our footprint during the Fourth Avenue Street Fair and other community events this year by involving other groups within the church.

# SERVING GOD'S WORLD

## MISSION COMMITTEE

- What a year it has been!! Due to the ongoing Pandemic, your Mission Committee has continued to meet our mission obligations.
- The Trinity Sandwich Brigade has made nearly 900 sandwiches for Casa Maria each month. We made a total of 10,209 sandwiches at a cost of approximately .16 cents per sandwich!!
- The Food Bank/Pantry continues this vital effort in Room 14 in the Education Building. We have seen record numbers of people needing food. Tragically, in August, Trinity lost our key Food Bank/Pantry coordinator, Alice Smedley. Knowing that this much needed service must continue, Steve Barlow & Carolyn Maycher stepped up to keep this vital ministry up & running, to help feed the hungry in our community.
- Trinity Resource Center reopened in May 2021 in Room 13 from 12:00-2:00PM; and continues to help people apply for Food Stamps & AHCCCS. We also give out vouchers for replacement ID's. Thanks to a generous donation, we have begun ordering Birth Certificates again, when needed for obtaining an AZ ID, employment or housing. Bus fares continue to be free through June 2022!!
- The Mission Committee made donations throughout the year to Frontera de Cristo, Companeros en Mission, Korean Presbyterian Church, Middle Eastern Fellowship, Young Adult Volunteers, Papago Church, Montlure, Presbyterian Campus Ministries & Community Food Bank of Southern Arizona

## DEACONS

- Faithful prayer and care for Trinity members with visits, calls, cards and emails
- Valentine "Blitz" in February. Valentine wishes and goodie bags were personally delivered or hung on the door of all members/friends of Trinity as possible to help keep Trinity connected during the pandemic
- Delivered lilies and poinsettias to Trinity's homebound
- Raised money for the Deacons Fund by helping with the parking lot at the December Street Fair
- Seven prayer shawls delivered to members needing support
- Started providing Pocket Prayer Shawl's to those in need of comfort due to the loss of a loved one. Twelve were delivered this year.
- Annual Church Picnic in Reid Park in November
- Care Team – a subcommittee of the Deacons for those who may need more help, did significant work for several of our members

# OUR MISSION RESOURCES

## PROPERTY COMMITTEE

- Trinity's Property Committee took care of property issues throughout 2021.
- We handled any, and all, maintenance or property security needs; and responded to room/property use requests, as needed. Peter Holbrook, Trinity's Facilities Supervisor, keeps us up to date on property issues with monthly reports.
- The Education building continues to offer room use for the Food Bank, Resource Center & NA groups & Sister Connection.
- A 'hearing loop system' was installed in the sanctuary, making it easier for those with hearing aids to listen to the service without using external receivers, such as headphones.

## LONG RANGE DEVELOPMENT TEAM

The Developers signed an extension to purchase the property in February, 2021. They now have until May 17, 2022 to: (1) deliver a notice to Exercise the Sale on or before May 17, 2022, or (2) Walk away from the deal and the property reverts back to Trinity, or (3) They can negotiate a further extension to close with Trinity. The balance of the purchase price is \$725,000.00. The LRDT will notify Session on which option the Developers take.

The Developers are still trying to lease the top two floors of the existing building. They also are getting bids from contractors to build 22 residential townhomes on the property instead of the apartments and retail space that were in the original plan. This new plan is a better one than the apartments and retail space because it will decrease the number of people that will be on the property.

## TRINITY PRESBYTERIAN WOMEN

### SERVICE & EDUCATION

- Trinity's women served the church as Elders, Deacons, volunteers in Food Bank, Resource Center along with knitting or crocheting caps & prayer shawls.
- Greeting cards sent to members and friends for special occasions & to keep in touch.
- Horizon's Bible Study met on a limited basis with masks, and social distancing
- Women worked at home & in person on Ryan's Bears with a record number donated

### FINANCES

#### OPERATING

Opening Balance 1/1/2021: \$ 7,824.14  
Receipts: \$2,727.00  
Subtotal: \$ 10,551.14  
Disbursements: \$2,920.72  
Closing Balance 12/31/2021 \$ 7,630.42

#### CAPITAL SAVINGS

Opening Balance 1/1/2020 \$ 8,459.92  
Disbursements: \$ 0.00  
Ending Balance 12/31/2020 \$ 8,459.92

# OUR MISSION RESOURCES

## ADMINISTRATION & PERSONNEL

A&P spent much of the year refining the entire Personnel Policies Manual for presentation to and approval by the Session. In addition, the Committee addressed the following:

- Initiated follow-up training of Trinity's "Child Protection and Sexual Misconduct Prevention Policy & Procedures" for 10 Deacons and 2 Elders who were either newly elected leaders or leaders who had not receive the training earlier.
- In September the Committee presented the entire revised Personnel Policies Manual to Session. It was approved by Session and distributed to all church leaders, Deacons and Elders plus Staff members.
- Initiated Job Performance Reviews for all staff members, which include a written response covering accomplishments, insights, concerns, future goals, as well as a one-on-one discussion with the Pastor/Head of Staff.
- In response to staff requests, made arrangements to revert back to the twice monthly pay periods, wherein all staff members will receive paychecks on the 15th and the last day of each month.
- Recommended to Session a 6% pay increase for all staff members, effective January 1, 2022. This was approved by Session.
- It is with great pleasure to note that the staff has worked together beautifully throughout this Covid year. While some members performed new duties, (for example, working in the Food Bank, rather than in the Nursery), we had no layoffs with all employees working to assure that Trinity continues to serve its congregation and missions throughout the year.



## STEWARDSHIP & FINANCE

- Fall Stewardship Campaign
- Reviewed financial accounts & insurance polidy.
- Researched and approved the transfer of the investment account from JP Morgan to New Covenant Trust Company of the Presbyterian Foundatuon



# FINANCING OUR MISSION

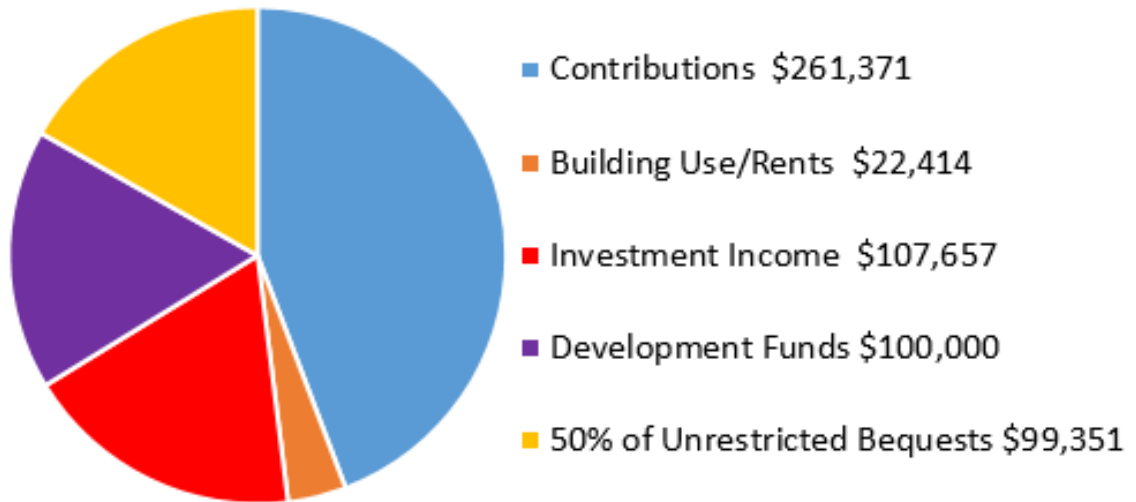
## DEACON'S EMERGENCY FUND

1/1/ 2021 Balance \$2,380.00  
 In \$1,950.00  
 Out \$3,655.00  
 12/31/2021 Balance \$ 675.00

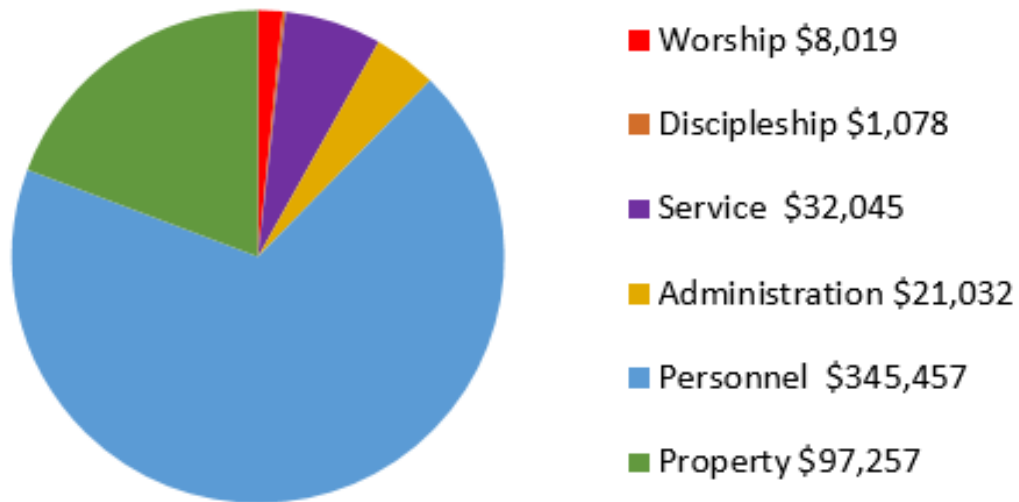
## SPECIAL MISSION FUND

1/1/2021 Balance \$ 14,713.00  
 In \$ 24,557.00  
 Out \$ 7,856.00  
 12/31/2021 Balance \$ 31,414.00

### OPERATING REVENUE \$590,793



### OPERATING EXPENSES \$504,888



## SPECIAL MISSION OFFERINGS

One Great Hour of Sharing \$ 3,705.00  
 Pentecost Offering \$2,980.00  
 Crop Walk \$ 2,910.00.00  
 Christmas Joy Gift \$ 4,105.00  
 Peacemaking \$ 1,095.00



## TRINITY CHURCH STAFF

Dr. Mack Sigmon, Senior Pastor

Dr. Bruce Chamberlain, Choral Director

Lynn Moser, Organist & Director of Handbells

Sheila Croteau, Admin. Assistant & Webmaster

Peter Holbrook, Facilities Supervisor

Kyle Elliott, Security Monitor

Gerry Pearson, Bookkeeper

Debbie Hobbs & Bonnie Stull, Youth Coordinators

Rona Creamer, Young Adult Coordinator

Kathy Moser, Elementary Education Coordinator

DeDe Markin, Nursery Attendant

Alix Roa, Sunday Activities Attendant