

# TRINITY PRESBYTERIAN CHURCH

2020 ANNUAL REPORT

TUCSON, AZ

For more than a century, we have been  
*“Serving God in the Heart of the City”*



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In mid-March, due to the Coronavirus pandemic, out of care and concern for our church family and the broader community, the Session decided to suspend in-person worship as well as all other indoor church group meetings and activities on our Trinity church campus until further notice.

## *Among This Year's Highlights:*

### January

- ⇒ Dr. Mack Sigmon continues his service as Pastor
- ⇒ Sunday morning classes for youth & adults
- ⇒ New deacons and elders installed
- ⇒ 4th Friday on 4th Avenue suppers are well received

### February

- ⇒ Annual Meeting
- ⇒ Monthly sandwich and weekly breakfast making
- ⇒ Ash Wednesday service in the Sanctuary
- ⇒ Trinity Presbyterian Women meet monthly for Bible study and to create Ryan's Bears

### March

- ⇒ Sunday worship service and fellowship move to online mid month
- ⇒ Lenten Sermon series "Stops Along the Way"

### April

- ⇒ Holy Week: Maundy Thursday Service of Darkness and Easter Sunday online
- ⇒ Deacons, Committees and Session meet online using Zoom

### May

- ⇒ The Food Pantry continues to serve the community safely by moving to the Education Building.

### June/July

- ⇒ Mack hosts "A New Reformation" adult class on Zoom
- ⇒ Virtual Patriotic sing along on Zoom

### August

- ⇒ Mack hosts "God and the Pandemic" adult class on Zoom

### September

- ⇒ Trinity hosts outside support groups year round

### October

- ⇒ Wednesday Evening Vespers begin on Zoom

### November

- ⇒ Trinity participates virtually in the CROP walk to fight hunger

### December

- ⇒ Online Advent Mini Concerts
- ⇒ Christmas Eve service online

# 2020 BY THE NUMBERS

## AVERAGE WORSHIP ATTENDANCE

January – 110  
February – 120  
March – 144  
April – 149  
May – 110  
June – 100  
July – 134  
August – 112  
September – 134  
October – 143  
November – 145  
December – 114

## AVERAGE ATTENDANCE

Average attendance in 2019: 119  
Average attendance in 2020: 126

Note: Attendance numbers are those who stream the service on the website, Facebook, Roku, or Apple and those who help with the service such as the musicians, lay reader or other. Multiple persons might be in a household that is streaming the service.

**TOTAL ACTIVE MEMBERSHIP : 175**

## NEW MEMBERS

None. The pandemic put the Compañeros program on hold.

## BIRTHS

Sarah Rosette Mukadesa

**BAPTISMS 0**

**MARRIAGES 0**

Photos used are from previous years.

## AVERAGE PARTICIPANTS

Word of Life	(on hiatus)
Mack's Classes	(12-18 on Zoom)
Applied Christianity	(on hiatus)
Nursery	(8)*
God's Trailblazers	(7 families)*
POLO Parent Study	(on hiatus)
Kreamer's Crusaders	(5 families)*
Anchor Trinity	(8-9)*
TPW Circle	(5-7)
Trinity Book Club	(4-8 on Zoom)

\*Note: Teachers for our young persons are engaging their students with mailings and the Internet.

## SAYING GOODBYE TO SOME OF OUR SAINTS

Members:	Jane Uhle Evelyn Chapman Bill Davies Barbara Kittle Mary Hull
Former Members:	Maria Ickler Joe Lopez Marcia Sisely
Friends:	Bill Holbrook Ruth Stokes





## A SHARED WORSHIP LIFE KEEPS US GROUNDED...

- In-person services until March 15th. Virtual-only services the rest of the year
- Sunday morning service
- Music ministry of the Trinity Choir, the Trinity Ringers, the Trinity Jazz Ensemble and numerous vocal soloists and instrumental soloists and ensembles

### WORSHIP COMMITTEE

- Provided set-up, clean-up and servers for communion services
- Provided special opportunities to recognize events such as All Saints, World Communion, etc.
- Furnished seasonal sanctuary decorations
- Arranged for lay liturgists for worship
- Organized Ash Wednesday supper.
- Continued the cantata subscription series to support the presentation of large-scale musical works
- Participate in Worship Restoration Group

### THIS YEAR'S HIGHLIGHTS

- ◆ Dramatic reading on Maundy Thursday
- ◆ Lenten sermon series by Dr. Mack: "Stops Along the Way"
- ◆ Virtual sunrise service in Memorial Garden on Easter
- ◆ Special services for Ash Wednesday, Maundy Thursday, and Christmas Eve
- ◆ Zoom Star-Spangled gathering with individual presentations
- ◆ Vocal quartet sang during worship first Sunday of September-December
- ◆ Introduced "Trinity Sings", a short video presentation by Dr. Chamberlain that discusses the morning's music
- ◆ All Saints service Sunday, November 1, with the reading of names of saints
- ◆ Advent mini-concerts
- ◆ Christmas Eve service online was pre-recorded (only Mack's message was "live")
- ◆ Weekly children's sermons at the 10:30 service
- ◆ Technology continues to be enhanced to improve the virtual online worship experience





# OUR MISSION: MAKING DISCIPLES

## CHRISTIAN EDUCATION

The classes and activities listed below were underway at the beginning of 2020, but were cancelled in early March by the global pandemic. Mack led several Sunday morning classes for adults over Zoom. The highlight was the class based on N. T. Wright's book "God and the Pandemic" which had 16-20 people attending. The teachers of the youth classes have continued to distribute materials each week by email and Facebook or monthly by mail, but it has been a struggle to maintain class participation.

### Current Sunday Morning Classes

- Nursery (under age 4)
- God's Trailblazers (ages 4-7)
- Kreamer's Crusaders (ages 8-12)
- Anchor Trinity (age 13 and up)

### Current Adult Activities

- Book Club (meets on Zoom)

### Other Classes & Activities (on hiatus)

- Children's Activity Table
- Parents of Little Ones (POLO)
- "Book of Revelation" class with Bible Brunch on Thursday
- Lovejoy Library and Kids Reading Club
- Word of Life (adult)
- Applied Christianity (adult)

## GROWTH & OUTREACH

Well, this year started off with a bang for Growth & Outreach! We discussed adding some more inclusive language to our website and outreach to groups who may feel disconnected. We started new small group meetings, studying "What's Next" in the homes of leaders/facilitators. We also organized and conducted the Blessing of the Animals on University Blvd., in front of our church. THEN...COVID hit. We kept up with "Who's in your Pew/Zoom" articles for The Vision throughout the year, and even brainstormed ideas about Zoom socials at times other than immediately after church. We also discussed ways to try and stay connected to our church family during this time of "disconnectedness." We relayed input on the streaming service, and thanks to Heather Mace, made sure we were on a platform (BoxCast) accessible to AppleTV, Firestick and Roku users- which has actually resulted in more people watching our streaming service! We prayed for those affected by COVID, and DeDe began a "Trinity Card Connection" to reach out to members of the church.



# OUR MISSION: SERVING GOD'S WORLD

## MISSION COMMITTEE

- ⇒ Trinity's Mission Program was strongly affected by the Pandemic in March. Where possible, programs were modified to safely continue or resources were shifted to help meet other mission needs.
- ⇒ Trinity's monthly 4th on 4th Community Suppers provided home-cooked meals in a friendly atmosphere for disadvantaged people for January and February. It had to be discontinued for the safety of our volunteers and guests.
- ⇒ Second Sunday each month, called Mission Sunday, had the congregation making 600 bologna sandwiches for Casa Maria to distribute to disadvantaged people and putting together water bottles with protein bars to distribute through our Food Pantry. When services could not continue in the church, these tasks continued in a safe way by working in small groups of socially distanced volunteers. More sandwiches were needed so we went all out and made over 11,000 during the year at a cost of 17 cents each.
- ⇒ Weekly breakfasts and monthly Gumbo meals were provided for 100 men staying in the Primavera Shelter through February. To protect the safety of the men, food preparation was moved on site so we shifted to providing the ingredients when needed.
- ⇒ Trinity helped organize and participated in a virtual CROP Hunger Walk that, with many other churches, raised over \$10,000 for Church World Service's global hunger program: 25% went to: Tucson Food Bank, Interfaith Community Services, and Casa Maria Free Kitchen. Trinity members gave over \$3000.
- ⇒ For the Trinity Food Bank/Pantry to continue safely, it was moved to a location where staff and church volunteers could be safely inside and the clients would remain safely outside, socially distanced. Because of the pandemic, the need for food has continued to increase. Church members gave generously, bringing in food or providing needed contributions.
- ⇒ The Resource Center's trained assistants helped clients apply for government-sponsored Food Stamps and Medicaid through February. This work required close contact with clients so could not be continued safely. Some other Resource Center activities were moved into our Food Bank. IDs are essential for homeless clients because they're needed for entering hostels or seeking employment, so we made an arrangement with MVD to accept vouchers funded by our program. We continue giving hygiene packs and clothing.
- ⇒ Before the pandemic, several volunteers at the Resource Center were trained in a city program to help screen chronically homeless people. When the pandemic is over, these volunteers will be using the Homeless Management Information System to prioritize homeless people with the greatest needs.
- ⇒ Trinity's Mission Offering raised over \$1200 for Sewing Masks for Tucson. They give free masks to any one that needs them and they gave us over 400 to help our clients.
- ⇒ We organized and hosted a Mental Health First Aid class early in the year put on by Interfaith Community Services. This was attended by about 30 people, many from our church.
- ⇒ We restarted Paul's Socks where volunteers stuff Ziploc bags with pairs of socks and hygiene items including a hand sanitizer. Volunteers working in a small group prepared over 400 to give to our clients.
- ⇒ Mission giving also supported the Tucson Borderlands Young Adult Volunteers (YAV), Presbyterian Campus Ministries, Montlure Camp and Frontera de Cristo.

## DEACONS

- Faithful prayer and care for Trinity members with visits, calls, emails and cards
- Hosted Welcome back reception for winter visitors early in the year
- Hosted baby shower for Felix and Sanani Mukadesa (Sarah Rosette) early in the year
- Delivered lilies and poinsettias to Trinity's home-bound
- Thirteen prayer shawls were delivered or mailed to members and friends needing support
- Due to the coronavirus pandemic the following activities were cancelled: the annual spring retreat, hamburger stand at the street fair (spring and winter), annual church picnic
- Helped a couple of members with family matters
- Care Team-a subcommittee of the Deacons for those who may need more help, did significant work for several of our members

# OUR MISSION RESOURCES

## PROPERTY

Our property has been very quiet for most of 2020.

So, of course, everything is working well.

The NA groups, SISTER program, Food Bank / Pantry and the Terry J. Dalke Social Services continue to safely use spaces in our Education building.

Peter Holbrook continues to care for the entire campus.

## LONG RANGE DEVELOPMENT TEAM

The Developers finished the new building and are looking for tenants to lease space. They have three options on Phase 2. One: they can deliver a Notice to Exercise the sale on or before May 17, 2021, and then the closing is scheduled for no earlier than 60 days and no later than 90 days after the date of delivery of the Option to Trinity (Purchase Price \$900,00.00). Two: they can walk away from the deal and property reverts back to Trinity. Three: they can negotiate a further extension to close with Trinity.

## STEWARDSHIP & FINANCE

- ⇒ Fall Stewardship campaign
- ⇒ Received Christmas Joy offering
- ⇒ Reviewed financial accounts & insurance policy.

## HELPING HANDS

- ⇒ 2,000 Water bottles/protein bar packs for Trinity's Food Bank.
- ⇒ 100 holiday bags were made for clients receiving food boxes at the food pantry.
- ⇒ 450 Paul's Socks were made in December by volunteers.

## ADMINISTRATION & PERSONNEL

A&P spent much of the year bringing Trinity's Personnel Policies into conformance with recent changes to the Fair Labor Standards (FLSA) which establishes requirements that employers must follow, including churches. Recommended and received Session approval to the following additions and changes to Personnel Policies and Position Descriptions:

- ⇒ A new "Paid Time Off" Policy (PTO) which combines vacation, sick leave and personal time off into a single bank of days for employees to use when they take time off work.
- ⇒ Established a new policy regarding "Employees Who Are Members of Trinity" stating that they may not serve on Session, effective January 2021.
- ⇒ Defined Trinity's "Employment Classifications"—a full-time employee works more than 20 hours per week and a part-time employee works 20 hours or less per week.
- ⇒ Defined Trinity's "Holiday Pay Policy" wherein full-time employees receive holiday pay & part-time employees do not receive holiday pay.
- ⇒ Established a new "Time Sheet Policy" whereby non-exempt employees report hours worked for approval by the Pastor/Head of Staff.
- ⇒ Established a new pay period policy wherein effective January 1, 2021, all non-exempt employees will be paid biweekly rather than twice a month. The three exempt employees, namely Pastor/Head of Staff, Choral Director and Organist/Hand Bell Director, will continue on the twice monthly cycle.
- ⇒ Redefined five position descriptions—Administrative Assistant, Bookkeeper, Facilities Supervisor, Food Bank Coordinator and Security Monitor.

# FINANCING OUR MISSION

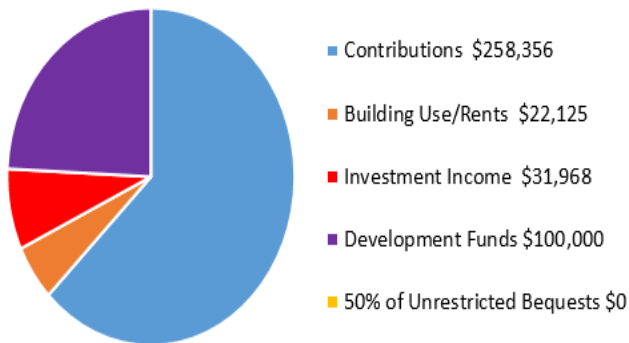
## DEACON'S EMERGENCY FUND

1/1/ 2020 Balance	\$ 880
In	\$ 2,600
Out	\$ 1,100
12/31/2020 Balance	\$ 2,380

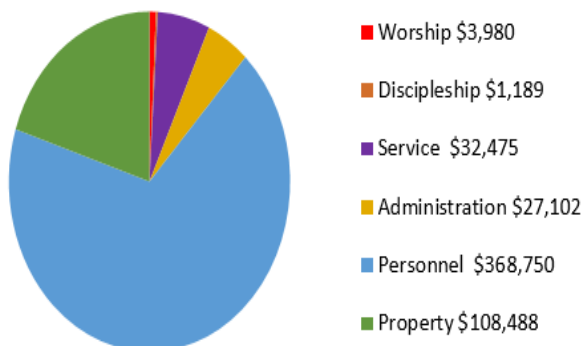
## SPECIAL MISSION FUND

1/1/2020 Balance	\$ 12,272
In	\$ 3,736
Out	\$ 1,295
12/31/2020 Balance	\$ 14,713

### OPERATING REVENUE \$412,449



### OPERATING EXPENSES \$541,984



## SPECIAL MISSION OFFERINGS

One Great Hour of Sharing	\$ 2,286
Pentecost Offering	\$ 1,550
Crop Walk	\$ 3,220
Christmas Joy Gift	\$ 1,650
Peacemaking	\$ 1,080

## TRINITY PRESBYTERIAN WOMEN: SERVICE & EDUCATION

- Fifteen women participated in Horizon's Bible Study or Ryan's Bears; many others served the church as Elders, Deacons, volunteers in Sunday School, Food Bank, TDJ Resource Center, knitting or crocheting caps & prayer shawls.
- Over 200 cards were sent to members and friends for special occasions or to keep in touch.
- Postage stamps and aluminum pop tops were given to their respective agencies.
- Due to Covid-19 restrictions we did not meet in person from March to November 2020.
- Horizon's Bible Study resumed meeting on a limited basis in November with masks, and social distancing .
- People worked at home on Ryan's Bears, making masks, knitting shawls and caps. In January Ryan's Bears will resume meeting on a limited basis similar to the Bible Study.

## TRINITY PRESBYTERIAN WOMEN: FINANCES

### OPERATING

Opening Balance 1/1/2020 \$ 9,949.64

#### Receipts:

Pledges and loose offering,  
Birthday Offering  
Least Coin, Hunger Fund  
Thank Offering \$ 2,161.00

Subtotal: \$ 12,110.64

#### Disbursements:

Church wide: General Mission,  
PW de Cristo, PW Synod,  
Birthday Offering, Thanks  
Offering, Least Coin

Local: Community Food Bank of  
Southern Arizona, EMERGE, Gospel  
Rescue Mission for Women, Youth on  
Their Own, Mobile Meals., NAMI  
Presbyterian Campus Ministry  
Trinity: Food Pantry, Casa Maria,  
Primavera Meals, gifts, Postage,  
misc. expenses \$ 4,286.50

Closing Balance 12/31/2020 \$ 7,824.14

### CAPITAL SAVINGS

Opening Balance 1/1/2020 \$ 8,459.92

Disbursements: \$ 0.00

Ending Balance 12/31/2020 \$ 8,459.92



# 2021 LOOKING AHEAD

Move forward with our vision of lively worship (hopefully in person), deep discipleship, continued wide service and passionate outreach.



## TRINITY CHURCH STAFF

Dr. Mack Sigmon, Senior Pastor

Dr. Bruce Chamberlain, Choral Director

Lynn Moser, Organist & Director of Handbells

Sheila Croteau, Admin. Assistant & Webmaster

Peter Holbrook, Facilities Supervisor

Alice Smedley, Food Bank Coordinator

Kyle Elliott, Security Monitor

Gerry Pearson, Bookkeeper

Matthew Creamer, Youth Coordinator

Rona Creamer, Young Adult Coordinator

Kathy Moser, Elementary Education Coordinator

DeDe Markin, Nursery Attendant

Alix Roa, Sunday Activities Attendant